

KPTA NEWSLETTER

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by Federated Transportation Services of the Bluegrass
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GOVERNOR'S CONFERENCE ON OLDER KENTUCKIANS ADDRESSES TRANSPORTATION

The Governor's Conference for Older Kentuckians was held October 13-14 at the Capital Plaza in Frankfort. The conference, which was sponsored by Alliant Health Systems, Association for Older Kentuckians (A-OK), Blue Cross and Blue Shield of Kentucky and the Kentucky Association of Health Care Facilities, was held to address many issues that are facing the ageing population in the state and offer solutions to resolve them.

Transportation was one of the several topics that were discussed in work sessions. Each work-group was charged with coming up with recommendations to help the Governor and the Legislature move toward a better system for helping older Kentuckians.

The group that was chosen to make recommendations about transportation consisted of over 20 people from across the state representing different agencies, companies and state offices. The group facilitator was Esther Rigby, Executive Director of Bluegrass Community Services and the challenger was Ned Sheehy, Executive Director for Federated Transportation Services of the Bluegrass.

The recommendations that were made for action are:

- The Transportation Cabinet should provide technical assistance on vehicle specifications (*to help agency managers design vehicle specs*) that are "user friendly" to the elderly and disabled clients.
- Provide and distribute a statewide manual that would include a directory on transportation, what is available, clear definitions, a glossary of terms, agencies who provide training, and contact people.
- Enact legislation requiring interdepartmental agreements with regard to coordination of services and pooling of resources at all levels (federal, state, and local).
- Look at ways to enable older drivers to remain in their own cars and drive safely as long as possible.
- Recognize that adequate transportation is essential to the independence of older Kentuckians.
- Request that services for aging funding be increased for transportation needs of the elderly.

These recommendations were approved by the delegates at the conference and will be delivered to the Governor for action.

Since this topic is current and may have implications in the future, the first Rural Systems Roundtable will take this topic up for discussion at its Thursday, October 29 meeting at the American Red Cross in Lexington. The meeting will begin at 12:00 noon. If you need information or wish to attend (so we can order lunch for you) please call Ned Sheehy at 606-233-0066.

KENTUCKY'S FORMULA GRANT FIGURES ARE DETERMINED

Following the new appropriations bill that was signed by the President on October 6, cuts will be made from the FY '92 levels. The funding levels for this year and last year are shown to show the cuts:

●	FY '91 Section 18	1,867,113
●	FY '92 Section 18	2,794,000
●	FY '93 Section 18	2,388,782
	difference	-405,218
●	FY '91 Section 16	594,607
●	FY '92 Section 16	870,000
●	FY '93 Section 16	810,590
	difference	-59,410
●	FY '92 RTAP	93,419
●	FY '93 RTAP	93,753
	difference	+ 334

Please note that there was a slight increase in RTAP and that the FY '92 increase over FY '91 in both Section 18 and Section 16 totaled \$1.2 million+.

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Drug Offender's Driver's License Suspension

The final rule regarding the Drug Offender's Driver's License Suspension was published by the National Highway Safety Administration and the Federal Highway Administration on August 12, 1992 in the Federal Register (23 CFR Part 1212).

This rule requires the withholding of some Federal highway funds from states that do not pass legislation requiring the suspension

of an individual's driver's license upon conviction of any drug offense, whether or not the infraction was related to a vehicle. This final rule also sets forth the manner in which States must certify they are not subject to this withholding, and the disposition of funds that are withheld.

For more information or a copy of the final rule please call FTSB at 606-233-0066.

PRESIDENTIAL ELECTION YEAR FACT

In 1988, an American Presidential candidate spent almost \$23 million to get elected. General Foods spent \$32 million in 1987 just advertising Jell-O.

TRANSPO AND THE UK FORUM

Sue Jeffers, KPTA President, wishes to thank all conference attendees for showing transit's support and interest in UK's annual Forum and this year's TRANSPO. Thanks also goes out to those individuals who helped with, and all the contributing systems and agencies for their brochures and "table stuff" for KPTA's booth.

One of the speakers at this year's forum was Roland Mross, Deputy Administrator for the Federal Transit Administration. Mross spoke during the Tuesday morning session which examined transportation's future with regard to intermodalism. Mross warned the transit industry once again about flexible funding and the reduction in formula funds to give more funding to "earmarked discretionary" funds. The warning, as he noted was late in its coming following the President's signing of the FY '93 appropriations bill which cut the formula funds.



Roland Mross addressing TRANSPO in Lexington

CAUTIONS ABOUT HANDBOOKS

To make sure your employee handbook does not cause you legal problems, include these statements:

- The organization reserves the right to terminate employment at any time for any reason.
- Nothing in this handbook should be construed as an employment contract.

In the *Guide to Employee Handbooks*, attorney Robert J. Nobile recommends that you also include the following disclaimers:

- The completion of an introductory period does not guarantee continued employment.
- A complaint-resolution procedure does not preclude taking any disciplinary action deemed necessary.

Also avoid terms such as "permanent" when referring to part-time employees and "probationary" when describing a training or introductory period.

Source: *Credit Union Management*, The Credit Union Executives Society, 6410 Enterprise Lane, Ste. 300 Madison, WI 53719 & October 1992 edition of *Communications Briefings*.

FOR YOUR INFORMATION

From the Division of Mass Transportation

S e c t i o n 1 6

As you are probably aware, the Section 16 (b) 2 Elderly and Handicapped Capital Assistance Program is now the Section 16 program for Elderly persons and Persons with Disabilities.

* * *

The Federal share may be 90% for vehicle-related equipment required by the Clean Air Act Amendments of 1990.

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CURRENT GRANTS

Lead agencies are reminded to submit all bid packages to the Division of Mass Transportation for prior review and approval before proceeding with the bid process. Mass Transportation staff will assist in the development of a bid package and with the bidding process if necessary. Certification forms for Pre-award and Post-delivery audits are available upon request. The Cabinet requests that these purchases be made in a timely manner.

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ADA EMPLOYMENT PROVISIONS

Title I of the Americans with Disabilities Act (ADA) prohibits employers, public and private, from discriminating against any qualified individual with a disability. These provisions apply to all employers, employment agencies, governmental agencies/departments, labor organizations and joint labor-management committees. The only exceptions are United States corporations owned wholly by the United States, Indian tribes, and bona fide private membership clubs that are tax-exempt under Section 501 (c). The effective date for employers with 25 or more employees was July 26, 1992. The effective date for employers with 15 or more employees is July 26, 1994. Employers with fewer than 15 employees are exempt. Under Title II of the ADA, state and local governments have been covered since January 26, 1992.

The Law covers all employment activities including but not limited to:

Job application/recruiting procedures;
hiring/discharge;
employee compensation/fringe benefits;
job assignment;
advancement;
annual sick leave/other leave;
training; and
social/recreational activities.

Notices concerning the provision of the ADA must be posted, and these notices must be accessible, as needed.

An employer must make "reasonable accommodation" for the known physical/mental limitations of a qualified applicant for an employee with a disability unless doing this could be shown to cause an "undue hardship." Examples of reasonable accommodation include:

Making facilities accessible;
job restructuring;
modifying work schedules;
reassignment to a vacant position;
acquiring/modifying equipment;
adjustment/modifying tests, training
materials, policies;

and

providing readers/interpreters.

For more information on the employment provisions of the ADA including the hiring process (recruitment, applications, pre-employment inquiries, testing, etc.), you may want to obtain a copy of the EEOC's Technical Assistance Manual on the Employment Provisions (Title I) of the ADA. Copies of this manual or Part Two, the Resource Directory, can be obtained by calling EEOC at 1-800-699-EEOC.

Transit System Spotlight

SANDY VALLEY TRANSPORTATION

Sandy Valley Transportation is a Section 18 system that was borne out of an existing coordinated agreement among senior citizens centers in the Sandy Valley Area. The individual centers, when they broke their central ties with one another maintained the central transportation to cut down on the costs involved in transportation.

Sandy Valley Transportation began operation as a separate entity in March of 1990 and began Section 18 transportation in the fall of 1990.



SANDY VALLEY TRANSPORTATION'S LEXINGTON SHUTTLE

System in Brief..

**Sandy
Valley** 

Transportation

Service Area: Floyd; Johnson; Magoffin; Martin; and Pike Counties.

Fleet Size: 12 vans, including fifteen-passenger vans, four raised roof vans and four lift equipped vans.

Services Include: Section 18 demand responsive program;
Senior Citizen Centers (4);
Adult Day Health Care;
Non-emergency service to Lexington and Louisville;
Local MH/MR Organizations;
Local transportation for a local housing project;

and

Other non-profit organization's transportation.

Number of Employees: 16

Management: Scott Richardson, Director of Transportation
Started August 1990.

Future Goals for the System:

- Expand inter-city service to include commuter route along US 23.
- Training volunteer "bus aides" to act as escorts for clients with non of their own.
- Private operator contracts to handle excess and some public transportation.

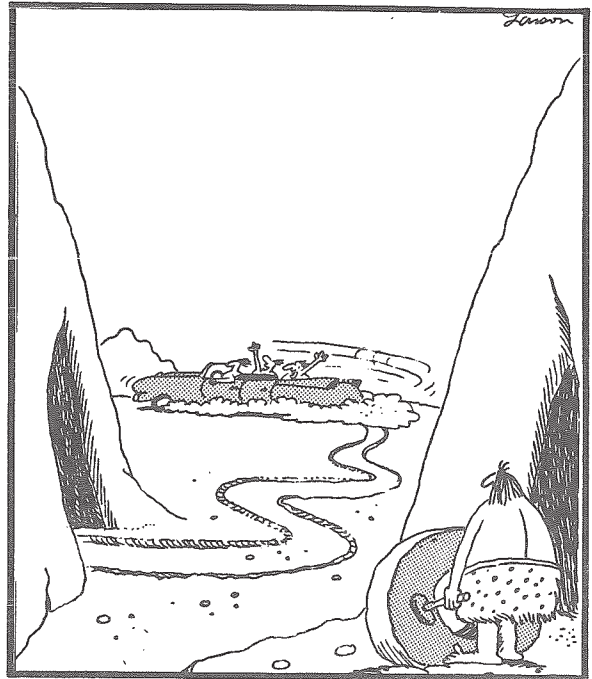
Ridership Statistics Average Riders/Day:

- | | | |
|---|-------|-------|
| - | FY 91 | 3.1 |
| - | FY 92 | 12.0 |
| - | FY 93 | 100.2 |

THINK ABOUT IT..

"If all economists were laid end to end, they would not reach a conclusion.

- George Bernard Shaw



Source: 1991 Far Side Calendar

REMEMBER THAT THE FIRST RURAL OPERATORS' ROUNDTABLE WILL BE HELD, THURSDAY, OCTOBER 29, AT 12:00 NOON AT THE AMERICAN RED CROSS BUILDING, 1450 NEWTOWN PIKE IN LEXINGTON. IF YOU WANT TO ATTEND, PLEASE CALL ED BRADY AT 606-233-0066 SO WE CAN ORDER LUNCH FOR YOU.

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